

**CABINET MEMBER FOR HUBS HERITAGE & ARTS, GOVERNANCE AND SUPPORT SERVICES – CLLR STUART WHEELER**

**HUBS HERITAGE & ARTS, GOVERNANCE AND SUPPORT SERVICES**

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**REFERENCE:** HGS-001-13

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## **ACCESS FOR ELECTED MEMBERS TO THE WILTSHIRE REWARDS SCHEME**

### **Purpose of Report**

To determine whether elected members should have access to the Wiltshire Rewards employee benefits scheme

### **Consultation**

This matter was considered by Staffing Policy Committee in July 2013. It was determined that the decisions regarding elected member access to this scheme was not one that Staffing Policy Committee could take and this decision was therefore referred to Cabinet and it was determined that the decision should be delegated to Cllr Stuart Wheeler.

### **Options Considered**

#### **Option 1**

To confirm that elected members should not have access to any of the elements of the new Wiltshire Reward website and that any access will cease with removal of the current staff benefits website in early 2014. This will mean they cannot access the national or local discounts, or the salary sacrifice schemes.

#### **Option 2**

To confirm that elected members should have access to the Wiltshire Rewards website, with access to national and local discounts, and the salary sacrifice schemes.

#### **Option 3**

To confirm that elected members can have access to the discount elements of the Wiltshire Rewards scheme but be excluded from the salary sacrifice arrangements offered through the scheme.

**Reason for Decision**

The current intention of the scheme is to recruit, retain and engage Wiltshire Council staff. If the scheme is extended to other groups (e.g. volunteers) in the future the decision regarding access for elected members will be reviewed.

**INTENTION TO MAKE DECISION**

Following consultation with officers I give notice that I intend to make the decision set out in the attached report. If you would like to make any representations to me on this issue please do so by 21<sup>st</sup> November 2013

**The following supporting documents are attached:**

HGS-001-13- Report

Date: ...13<sup>th</sup> November 2013.....

Cllr Stuart Wheeler  
Cabinet Member for Hubs Heritage & Arts,  
Governance and Support Services